# Prince Albert Fund - Selection Criteria

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| 1. **Strong track record of excellence and drive for results** | |
| * Results in at least two of the three areas:   + Academic: excellent grades, additional master, top universities, studied abroad, etc.   + Professional: relatively high responsibilities in business, governmental, not-for-profit   + Extra-curriculum activities: sports, student leader, scouts leader, etc. * Exceeding goals successfully * Constantly and consistently one of the top performers * Steadfastly pushes self and others for results by setting ambitious goals * Is passionate, energetic and excited with a high energy level |
| 1. **Overall Presence and Ability to Convince** | |
| * Is able to convey a message in a compelling, structured, logical and concise way * Presentation skills, composure, comfort around higher management * Is effective in formally presenting his or her case making arguments in a compelling manner and comes to the point * Ability to use various influence tactics, adapting the message to the other person’s style and agenda * Demonstrates integrity and trust * Can deal comfortably with stressful situations |
| 1. **Social Attitude: Open-minded, flexible, Team Player (Open and Receptive, Interpersonal Savvy)** | |
| * Illustrates examples of having worked successfully in a team * Has demonstrated leadership at the scouts, in a sports organisation, student organisation, worked in not-for-profit, engaged in a political party, etc. * Genuine, open and receptive personality * Demonstrates interpersonal savvy through appropriate rapport & effective relationships |
| 1. **Maturity, Ability to adapt to a different culture, resilient** | |
| * Is fluent in several languages * Has experience studying abroad, working abroad or travelling internationally * Adjusts quickly to new and/or different cultural locations and conditions and gets up to speed rapidly * Has a deep interest in a wide range of topics (business, political, philosophical, societal, …) * Is willing to start something and make adjustments along the way * Seems to be motivated by a challenge * Remains open and receptive under pressure, or after a set-back |
| 1. **Motivation for participating in the Prince Albert Fund and expected impact on the career; Impact on Society at large by according the grant to this candidate** | |
| * Demonstrates a strong desire to build a project in a foreign country * According the grant to the participant offers the participant new career opportunities that could not be obtained without PAF * May come from an underprivileged part of society, and demonstrated drive for breaking any societal ‘glass ceiling’ * Identified a project that is new, daring, innovative and/or impactful for the Belgian economy |
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| 1. **A strong interest in and affinity for international business** | |
| * Demonstrates the strong desire to set up a business development project abroad, and a sound business logic/reasoning regarding a potential PAF project * Understands global differences in customers * Understands that different laws and regulations govern global business * Understands that different approaches work in different places * Demonstrates a good common business sense |